



# CODE OF CONDUCT

UISGCON is a cybersecurity conference, which is organized by the community for the community, as well as for spreading cybersecurity knowledge among ordinary citizens. The core aim of the conference is to facilitate a pleasant atmosphere for all attendees. As such, all attendees, speakers, sponsors, organizers and volunteers are required to abide by the conference's Code of Conduct.

## The Purpose of this Code of Conduct:

- To ensure a constructive, inclusive and pleasant atmosphere for all attendees of the UISGCON conference, including speakers, sponsors, organizers and volunteers.
- To ensure that all attendees know what behavior they have a right to expect from other attendees, speakers, sponsors, organizers and volunteers.
- To ensure that all attendees know what behavior is expected of them when attending the UISGCON conference.
- Respect between all attendees.

## Attendees have the following rights:

- To treat the UISGCON organizers and volunteers with respect and follow any instructions or recommendations given by them.
- To respect speakers, to not talk to each other or by phone during presentations, to ensure that their mobile phones are muted or turned off during presentations, to avoid leaving until the end of a talk and to minimize any disruption to other attendees and speakers.
- To ask questions after the end of presentation and to allow other attendees to ask questions to speakers.
- To treat all attendees at the conference fairly and equally.
- To not discriminate and to not make any illegal allegations against any person.
- To allow others to express themselves and to understand that all views are important even if they do not match your own - at least, as long as this Code of Conduct is not violated, even if unintentionally.

## All attendees must:

- Understand, respect and act always without prejudice to race, age, ethnicity, disability, gender, physical and mental health, religion, sexual orientation or cultural background.
- Understand that all type of discrimination, including bullying and harassment are unacceptable.
- Listen and follow to the organizers' and volunteers' instructions.

The types of unacceptable behavior include but are not limited to:

- the use of language and content of sexual nature, sexist, racist and other discriminatory jokes and actions that offend or humiliate other visitors of the event;
- contemptuous verbal comments related to gender, gender identity and self-expression, sexual orientation, disabilities, outlook, body weight, race, ethnic, religious or socio-economic status, age, physical and mental health, religious beliefs;
- placement of visual materials of a sexual nature in public places;
- intentional intimidation;
- persecution;
- photo or video recording without permission;
- deliberate and purposeful disruption of the planned event schedule;
- inappropriate physical contact;
- unwanted sexual attention;
- encouraging, inciting or forcing others to any of the above-mentioned behavior.

The organizers reserve the right to determine what constitutes reasonable behavior and the right to restrict admission to the conference.

## Notification

If you have any questions or concerns regarding the behavior and/or actions of other conference participants in relation to you or a third party, please contact the volunteers or the conference organizers as soon as possible so that we can pass on the matter for further problem resolution.

The organizers and volunteers at the UISGCON conference spend a significant part of their time to prepare this event so that you can enjoy it and gain new knowledge and pleasant communication. Please treat others with respect.